



**Position Title:** Teacher, Summer Program

**Location:** San Francisco, CA

### **About SMART**

SMART (Schools, Mentoring and Resource Team, Inc.) champions education equity by supporting students in overcoming systemic barriers on their journey to a college degree. We envision a community with equitable pathways to college graduation for every student in San Francisco.

SMART provides a unique twelve-year continuum of support that starts in 4th grade and goes all the way to college, including school support, after school enrichment, summer programming and college preparation. Since launching our high school program in 2011, 100% of SMART Scholars have graduated high school and matriculated to college. While only 21% of very low-income students who enter college will graduate within six years, SMART Scholars are currently persisting at a rate of more than 80%.

### **SMART's Values:**

- **Community:** We build a community that celebrates diversity, thrives on teamwork, and appreciates everyone's contributions. Through community, we are stronger.
- **Equity:** We are committed to systems and processes that are just, fair, and inclusive, enabling all people the opportunity to belong, participate, and reach their full potential.
- **Empowerment:** We believe the path to empowerment and self-advocacy is through the encouragement, support, and guidance of those around us.
- **Learning:** We believe education and life-long learning enhance our understanding of our world, our place within it, and provide the tools to change it. Through embracing challenges and learning opportunities, we make progress.
- **Joy:** We center joy in our community and practice. We view joy as an act of liberation, which unleashes creativity, strengthens relationships, and propels the work that we do.

### **About SMART's Summer Academic Enrichment Program**

**The 2022 SMART Summer Program will be in person in San Francisco, and summer teachers will work on site Monday–Thursday.** SMART's Summer Academic Enrichment Program serves rising 5th and 6th grade students to prevent and reduce instances of summer learning loss, while providing enriching activities to develop and strengthen the positive bonds of youth to their peers and communities.

From Monday - Thursday, students engage in daily academic programming that centers on math and language arts, and advisory meetings to support their social-emotional needs.

Summer teachers work six hours per day, focusing on academic programming. Teacher prep time built into the day.

The math and language arts curriculum will be provided to summer program teachers by SMART.

### **Position Responsibilities**

SMART seeks dynamic educators to teach our students. The primary responsibilities will include:

- Plan, prepare and implement math and language arts lesson plans that utilize a variety of instructional strategies and differentiate teaching based on the diverse and individual needs of all students. Curriculum will be provided and teachers are expected to adapt the curriculum for their class.
- Build positive and trusting relationships with students, families, and community members
- Implement classroom management techniques to create a nurturing, safe, and structured virtual learning environment
- Maintain high expectations for students' academic achievement and conduct
- Analyze informal and formal student assessment results, and use information to drive and inform instruction
- Communicate and collaborate professionally with teammates
- Utilize Google Classroom, Google education technology, and other relevant platforms to support classroom instruction and collaborate with teammates

### **Position Requirements**

- Strong passion for educational equity for students from underserved communities
- Experience teaching students from low-income families, students who will be first generation in their families to attend college, and students of color
- Experience teaching in K-12 school setting (upper elementary or middle school setting preferred)
- Ability to instruct English language learners (candidates with CLAD/BCLAD credential encouraged)
- Spanish language skills desired, but not required
- Hold a valid teaching credential or be in the process of securing one

### **More Information**

- **Summer Program dates:** Thursday, June 9 – Friday, July 22.
  - Teachers will be present and on-site for onboarding and training on Thursday, June 9, Friday, June 10, and Monday, June 13.
  - The first day of summer program instruction for students is Tuesday, June 14. Programming will run for students from June 14 – July 22.
- **Expected Work Schedule:** Four days per week (Monday - Thursday), six hours per day. Teachers are expected to work the last Friday of the program, Friday July 22.
- **Summer Program location:** in person at Millennium School, 245 Valencia Street, San Francisco CA 94103 (accessible by BART and bus).
- **Compensation:** \$34 per hour

### **Adapting to COVID-19**

Safety is a number one priority for SMART. In 2020, we pivoted to provide a fully remote summer program and continued to deliver a virtual summer program in 2021. As we approach summer 2022, we are developing a plan for a safe in-person summer program, following all health & safety guidelines and recommendations. SMART has been delivering in-person programming in our after-school program since September 2021, and we are confident that we can continue to deliver a COVID-safe summer program. Particulars of our health and safety include:

- SMART will have a comprehensive health and safety plan in place that will closely follow all guidelines issued by the San Francisco Department of Public Health (SFPDH).
- Vaccination: All faculty & staff are required to be up to date on vaccination for COVID-19, per state guidelines. Note: A person is considered "up to date on vaccination" one week after receiving a booster shot, when eligible.
- In accordance with SFUSD vaccination policy for students, we will collect vaccination information for students but will not require students to be vaccinated.
- In the event that the SFPDH deems in-person programming unsafe, SMART is fully prepared to pivot to a virtual model and all hiring commitments will be honored.

### **How to Apply**

Please submit a thoughtful cover letter and resume to Mary Thomas, Director of Training and Evaluation at [careers@thesmartprogram.org](mailto:careers@thesmartprogram.org).