



**Position Title:** Advisor, Summer Program

**Location:** San Francisco, CA

### **About SMART**

SMART (Schools, Mentoring and Resource Team, Inc.) champions education equity by supporting students in overcoming systemic barriers on their journey to a college degree. We envision a community with equitable pathways to college graduation for every student in San Francisco. SMART provides a unique twelve-year continuum of support that starts in 4th grade and extends through college, including school support, after-school enrichment, summer programming, college prep, and college persistence support. As a result, SMART Scholars are more than four times more likely to graduate college when compared to their peers. Furthermore, while only 21% of low-income students who enter college will graduate within six years, SMART Scholars are currently persisting at a rate of more than 80%.

### **SMART's Values:**

- **Community:** We build a community that celebrates diversity, thrives on teamwork, and appreciates everyone's contributions. Through community, we are stronger.
- **Equity:** We are committed to systems and processes that are just, fair, and inclusive, enabling all people the opportunity to belong, participate, and reach their full potential.
- **Empowerment:** We believe the path to empowerment and self-advocacy is through the encouragement, support, and guidance of those around us.
- **Learning:** We believe education and life-long learning enhance our understanding of our world, our place within it, and provide the tools to change it. Through embracing challenges and learning opportunities, we make progress.
- **Joy:** We center joy in our community and practice. We view joy as an act of liberation, which unleashes creativity, strengthens relationships, and propels the work that we do.

### **About SMART's Summer Academic Enrichment Program**

**The 2024 SMART Summer Program will be in person in San Francisco, and summer advisors will work on site Monday–Friday.** SMART's Summer Academic Enrichment Program serves rising 5th and 6th grade students to prevent and reduce instances of summer learning loss, while providing enriching activities to develop and strengthen the positive bonds of youth to their peers and communities.

### **Position Responsibilities**

The primary responsibilities of the Summer Advisor include:

- Lead an advisory class of 15-18 upper elementary school students
- Facilitate daily workshops to advisory class, including preparation of classroom materials and resources
- Lead an enrichment class two times per week
- Build positive and trusting relationships with students, families, and community members
- Collaborate with the lead teacher on classroom strategies and student support plans
- Maintain strong communication with advisory students and their families
- Participate in weekly summer staff meeting
- Other duties and special projects as needed

## **Position Requirements**

- Strong passion for educational equity for students from underserved communities
- Experience working with students from low-income families, students who will be first generation in their families to attend college, and students of color
- Experience facilitating groups of upper elementary or middle school students
- Spanish and Cantonese language skills desired, but not required

## **More Information**

- **Summer Program dates:** Wednesday, June 12 – Friday, July 26.
  - Summer advisors will be present and on-site for onboarding and training on Wednesday 6/12, Thursday 6/13, and Friday 6/14
  - The first day of summer program instruction for students is Monday, June 17. Programming will run for students from 6/17 – 7/26.
  - There will be no program on: Wednesday June 19, Thursday, July 4, and Friday, July 5.
- **Expected Work Schedule:** Five days per week (Monday - Friday), eight hours per day, 8:30am-4:30pm.
- **Summer Program location:** We will be located at a school site in San Francisco (TBD), accessible by public transportation.
- **Compensation:** \$23 per hour

## **Additional Workplace Expectations**

- All SMART employees must be up-to-date on vaccinations for COVID-19.

## **How to Apply**

Please submit a thoughtful cover letter and resume to Mayra Nayeli Martín, Senior Director of Programs at [careers@thesmartprogram.org](mailto:careers@thesmartprogram.org).